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*As a District we work exceptionally hard to ensure we are listening to and responding to the needs of our community. I'm proud to say our Board of Education has committed \$500,000 toward this project.*

*Our committee of community members and businesses couldn't be stronger or more supportive. This building addition will open up a new career avenue for our high school students and provide these as well as other businesses with the human resources that they need.*

*Having another career alternative to explore while in high school, our kids will, undoubtedly, be college and career ready!*

Dr. James Sebert  
Superintendent of Schools  
Fond du Lac School District

*This new Academy will offer students the ability to gain valuable educational and training opportunities to prepare for careers in:*

Architecture	Carpentry
Concrete	Electrical
Engineering	Masonry
HVAC	Plumbing
Equipment Operation	

*Some of the largest construction companies in Fond du Lac County and the State of Wisconsin have committed to providing financial support for tools and supplies, as well as technical speakers and curriculum assistance for the Construction Academy. Students will learn from industry speakers, experience hands-on training in many fields, and graduate with employable skills preparing them to seek employment with construction companies.*

Bob Roehrig  
County Materials Corporation

# Career Construction Academy

*Building Careers  
for the Future*



*A fundraising effort to provide a uniquely designed learning environment for tomorrow's construction workers.*

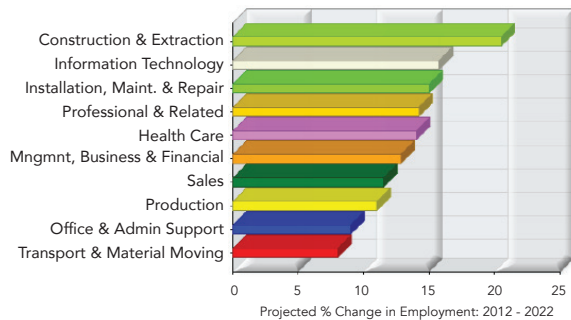


Please call  
**920-929-2887**  
for additional information

Construction and Extraction has the highest overall projected job growth of any industry with a 20.5% increase between 2012-2022 in Wisconsin. (Sept. 2015)

Ken Simonson, Chief Economist  
Associated General Contractors (AGC) of America

### Hot Jobs Wisconsin Statewide



In response to this trend in the construction industry, the Career Construction Academy's (CCA) multi-year program is seeking to build a facility that will provide valuable hands-on experience for students electing to pursue these types of career opportunities.

CCA incorporates core academic subjects with construction-trade technical education classes, all taught by Academy teachers.

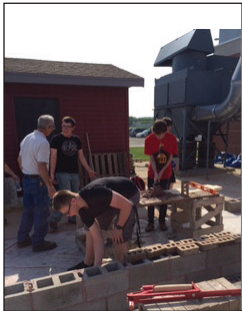
### CCA PROGRAM OBJECTIVES

- To promote a partnership between the school, parents, and the construction industry.
- To prepare students for careers within the construction industry.
- To integrate core curriculum courses with industry classes.

- To offer educational experiences with construction industry personnel through job shadowing, service learning opportunities, field trips, and guest speakers.
- To act as a link between secondary and post-secondary education.

### CCA PROGRAM BENEFITS

- A small learning community eases transition from school to work.
- Students are exposed to an integrated curriculum with a career field focus.
- Students gain knowledge and experience with work-based learning, while schools better meet the needs of hands-on learners.
- The educational experience will enhance Academy students' marketability to both post-secondary institutions and to their career pathways.



- Potential for applying credits earned toward partnering two-year technical colleges.
- Increased potential for financial contributions to support and improve schools' facilities and resources.

A recent industry-wide survey by the AGC of America indicated that...

- \* Seventy-five percent (75%) of construction firms in Wisconsin report they are having a hard time filling hourly craft positions that represent the bulk of the construction workforce.
- \* Seventy-eight percent (78%) of the state's construction firms plan to expand their hiring of additional hourly craft workers.

### Wisconsin Construction Wages

Occupation	Annual Compensation
Bricklayer	\$62,491
Carpenter	\$57,072
Cement Finisher	\$52,888
Laborer	\$46,609
Operating Engineer	\$64,514
Electrician	\$64,445
Plumber	\$78,451
Sheet Metal Worker	\$61,636
Ironworker	\$70,101

The CCA will enable educators to teach students the fundamentals of several construction trades, from architecture and engineering to carpentry, plumbing, and electrical. This basic training will provide useful knowledge that students can utilize throughout their lifetime, including home maintenance projects and household repairs.

Patrick Smith  
C.D. Smith Construction