



# COLLECTIVE BARGAINING BULLETIN

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**JUNE 2011**

TO: AGC of Wisconsin Members  
FROM: David A. Bohl, General Counsel

## *Wage & Benefit Rates*

Enclosed are wage and benefit rates for the following:

- Bricklayers District Council of Wisconsin
- North Central States Regional Council of Carpenters
- OPCMIA Local 599, Area 204
- Iron Workers Local 383
- Wisconsin Laborers District Council
- Operating Engineers Local No. 139 – Area II Bldg & M/U

This bulletin will be updated periodically.

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**NOTE:** In consideration of the payment of volume dues and other fees, AGC of Wisconsin members pay three cents (\$.03) per hour to the IAP/CA Fund.

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## **Bricklayer**

Some areas are served by the Bricklayers and Allied Craftsmen (BAC) and others by the Operative Plasterers and Cement Masons (OPCMIA).

**BRICKLAYERS LOCAL #1 - LACROSSE:** (Serving Crawford, Jackson, Juneau, LaCrosse, Monroe, Vernon and Southern parts of Buffalo and Trempealeau Counties)  
Bricklayers, Tile-Terrazzo, Pointer, Caulker, Cleaner:

<b>Base Rate</b> (Effective June 2011) .....	<b>\$30.20</b>
<b>Foreman</b> .....	<b>\$32.70</b>
Wisconsin Pension .....	\$6.80
Health and Welfare.....	\$7.10
IMI .....	\$0.40
IPF.....	\$2.30
IPF/PPA.....	\$0.29
Education Fund .....	\$0.20
IAP/CA.....	\$0.08

ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL.....</b>	<b>\$47.40</b>
Deductions: Dues Check-off Local .....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TILE LAYER/TERRAZZO MECHANIC**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$30.20</b>
Wisconsin Pension .....	\$6.80
Health and Welfare.....	\$7.10
IMI .....	\$0.40
IPF.....	\$2.30
IPF/PPA.....	\$0.29
Education Fund .....	\$0.20
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL.....</b>	<b>\$47.40</b>
Deductions: Dues Check-off Local .....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TERRAZZO GRINDER (90%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$27.18</b>
Wisconsin Pension .....	\$6.80
Health and Welfare.....	\$7.10
IMI .....	\$0.40
IPF.....	\$2.30
IPF/PPA.....	\$0.29
Education Fund .....	\$0.20
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL.....</b>	<b>\$44.38</b>
Deductions: Dues Check-off Local .....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TMT FINISHER (80%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$24.16</b>
Wisconsin Pension .....	\$6.80
Health and Welfare.....	\$7.10
IMI .....	\$0.40
IPF.....	\$2.30
IPF/PPA.....	\$0.29
Education Fund .....	\$0.20
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL.....</b>	<b>\$41.36</b>
Deductions: Dues Check-off Local .....	(\$0.93)
Dues Check-off International.....	(\$0.41)
Target Fund.....	(\$0.75)

**BRICKLAYERS LOCAL #2 - SUPERIOR**

**BRICKLAYERS/TILE TERRAZZO**

<b>Base Rate</b> (Effective June, 2011) .....	<b>\$35.33</b>
<b>Foreman</b> .....	<b>\$38.33</b>
Wisconsin Pension .....	\$6.25
Health and Welfare.....	\$7.10
IMI .....	\$0.40
IPF.....	\$1.70
IPF/PPA.....	\$0.26
Education Fund .....	\$0.20
<b>TOTAL</b> .....	<b>\$51.24</b>
Deductions:     Dues Check-off - Local.....	(\$1.10)
Dues Check-off – International.....	(\$0.51)

**CEMENT MASON (95%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$33.56</b>
Wisconsin Pension .....	\$6.25
Health and Welfare.....	\$7.10
IMI .....	\$0.40
IPF.....	\$1.70
IPF/PPA.....	\$0.26
Education Fund .....	\$0.20
<b>TOTAL</b> .....	<b>\$49.47</b>
Deductions:     Dues Check-off - Local.....	(\$1.10)
Dues Check-off – International.....	(\$0.51)

**TERRAZZO GRINDER (90%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$31.80</b>
Wisconsin Pension .....	\$6.25
Health and Welfare.....	\$7.10
IMI .....	\$0.40
IPF.....	\$1.70
IPF/PPA.....	\$0.26
Education Fund .....	\$0.20
<b>TOTAL</b> .....	<b>\$47.71</b>
Deductions:     Dues Check-off - Local.....	(\$1.10)
Dues Check-off – International.....	(\$0.51)

**TMT FINISHER (80%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$28.26</b>
Wisconsin Pension .....	\$6.25
Health and Welfare.....	\$7.10
IMI .....	\$0.40
IPF.....	\$1.70
IPF/PPA.....	\$0.26
Education Fund .....	\$0.20
<b>TOTAL</b> .....	<b>\$44.17</b>
Deductions:     Dues Check-off - Local.....	(\$0.98)
Dues Check-off – International.....	(\$0.44)

**BRICKLAYERS LOCALS # 3, 9, AND 11 - FOX RIVER VALLEY:** (Serving Brown, Calumet, Door, Florence, Fond du Lac, Green Lake, Kewaunee, Manitowoc, Marinette, Marquette, Oconto, Outagamie, Sheboygan, Waupaca, Waushara, Winnebago and Southern part of Shawano Counties)

Bricklayers, Tile layer-Terrazzo, Cement Masons, Plasterer, Pointer, Caulker, Cleaner:

<b>Base Rate</b> (Effective June 2011) .....	<b>\$30.76</b>
<b>Foreman</b> .....	<b>\$33.26</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.30
IPF.....	\$2.20
IPF/PPA.....	\$0.32
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL</b> .....	<b>\$47.39</b>
<b>Deductions:</b>	
Dues Check-off Local.....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TERRAZZO GRINDER (90%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$27.68</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.30
IPF.....	\$2.20
IPF/PPA.....	\$0.32
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL</b> .....	<b>\$44.31</b>
<b>Deductions:</b>	
Dues Check-off Local.....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TMT FINISHER (80%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$24.61</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.30
IPF.....	\$2.20
IPF/PPA.....	\$0.32
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL</b> .....	<b>\$41.24</b>
<b>Deductions:</b>	
Dues Check-off Local.....	(\$0.92)
Dues Check-off International.....	(\$0.41)
Target Fund.....	(\$0.75)

**BRICKLAYERS LOCAL #4:** (Racine, Kenosha and Walworth Counties)

**BRICKLAYER**

<b>Base Rate</b> (Effective June 6,2011) .....	<b>\$35.10</b>
Health and Welfare.....	\$7.10
Local Pension.....	\$6.25
IPF.....	\$2.85
IPF/PPA.....	\$0.43
Training Fund.....	\$0.20
IMI .....	\$0.40
CA/IAF.....	\$0.05

<b>TOTAL</b> .....	<b>\$52.38</b>
<b>Deductions:</b>	
Dues Check-off - Local.....	(\$1.12)
Dues Check-off – International.....	(\$0.52)
Target Fund.....	(\$0.75)

**TILE SETTER**

<b>Base Rate</b> (Effective June 6, 2011) .....	<b>\$29.01</b>
Health and Welfare.....	\$7.10
Local Pension.....	\$6.25
IPF.....	\$2.85
IPF/PPA.....	\$0.43
Training Fund.....	\$0.20
IMI .....	\$0.40
CA/IAF.....	\$0.05
<b>TOTAL</b> .....	<b>\$46.29</b>
<b>Deductions:</b>	
Dues Check-off - Local.....	(\$0.95)
Dues Check-off – International.....	(\$0.52)
Target Fund.....	(\$0.75)

**TILE FINISHER (85%)**

<b>Base Rate</b> (Effective June 6, 2011) .....	<b>\$24.60</b>
Health and Welfare.....	\$7.10
Local Pension.....	\$6.25
IPF.....	\$2.85
IPF/PPA.....	\$0.43
Training Fund.....	\$0.20
IMI .....	\$0.40
CA/IAF.....	\$0.05
<b>TOTAL</b> .....	<b>\$41.88</b>
<b>Deductions:</b>	
Dues Check-off - Local.....	(\$0.83)
Dues Check-off – International.....	(\$0.52)
Target Fund.....	(\$0.75)

**TILE FINISHER (80%)**

<b>Base Rate</b> (Effective June 6, 2011) .....	<b>\$23.13</b>
Health and Welfare.....	\$7.10
Local Pension.....	\$6.25
IPF.....	\$2.85
IPF/PPA.....	\$0.43
Training Fund.....	\$0.20
IMI .....	\$0.40
CA/IAF.....	\$0.05
<b>TOTAL</b> .....	<b>\$40.41</b>
<b>Deductions:</b>	
Dues Check-off - Local.....	(\$0.79)
Dues Check-off – International.....	(\$0.52)
Target Fund.....	(\$0.75)

**TERRAZO MECHANIC**

<b>Base Rate</b> (Effective June 6, 2011) .....	<b>\$30.01</b>
Health and Welfare.....	\$7.10
Local Pension.....	\$6.25
IPF.....	\$2.85
IPF/PPA.....	\$0.43
Training Fund.....	\$0.20
IMI .....	\$0.40
CA/IAF.....	\$0.05
<b>TOTAL</b> .....	<b>\$47.29</b>
<b>Deductions:</b>	
Dues Check-off - Local.....	(\$0.98)
Dues Check-off – International.....	(\$0.52)

Target Fund..... (\$0.75)

**TERRAZZO GRINDER (92%)**

**Base Rate** (Effective June 6, 2011) ..... **\$27.58**  
Health and Welfare..... \$7.10  
Local Pension ..... \$6.25  
IPF ..... \$2.85  
IPF/PPA..... \$0.43  
Training Fund..... \$0.20  
IMI ..... \$0.40  
CA/IAF..... \$0.05  
**TOTAL**..... **\$44.86**  
**Deductions:** Dues Check-off - Local..... (\$0.91)  
Dues Check-off – International..... (\$0.52)  
Target Fund..... (\$0.75)

**TERRAZZO FINISHER (80%)**

**Base Rate** (Effective June 6, 2011) ..... **\$23.93**  
Health and Welfare..... \$7.10  
Local Pension ..... \$6.25  
IPF ..... \$2.85  
IPF/PPA..... \$0.43  
Training Fund..... \$0.20  
IMI ..... \$0.40  
CA/IAF..... \$0.05  
**TOTAL**..... **\$41.21**  
**Deductions:** Dues Check-off - Local..... (\$0.81)  
Dues Check-off – International..... (\$0.52)  
Target Fund..... (\$0.75)

**WALWORTH**

**Plasterer (98% x Local #8 Increase)**

**Base Rate** (Effective June 6, 2011) ..... **\$34.34**  
Health and Welfare..... \$7.10  
Local Pension ..... \$6.25  
IPF ..... \$2.85  
IPF/PPA..... \$0.43  
Training Fund..... \$0.20  
IMI ..... \$0.40  
CA/IAF..... \$0.05  
**TOTAL**..... **\$51.62**  
**Deductions:** Dues Check-off - Local..... (\$1.12)  
Dues Check-off – International..... (\$0.52)  
Target Fund..... (\$0.75)

**Cement Mason (94% x Local #8 Increase) – Walworth County**

**Base Rate** (Effective June 6, 2011) ..... **\$32.39**  
Health and Welfare..... \$7.10  
Local Pension ..... \$6.25  
IPF ..... \$2.85  
IPF/PPA..... \$0.43  
Training Fund..... \$0.20  
IMI ..... \$0.40  
CA/IAF..... \$0.05  
**TOTAL**..... **\$49.67**  
**Deductions:** Dues Check-off - Local..... (\$1.07)

Dues Check-off – International.....	(\$0.50)
Target Fund.....	(\$0.75)

**BRICKLAYERS LOCAL #6 - WISCONSIN RIVER VALLEY:**

(Serving Adams, Clark, Forest, Langlade, Lincoln, Marathon, Menominee, Oneida, Portage, Price, Taylor, Vilas, Wood and Northern part of Shawano Counties - includes Bricklayers, Cement Masons, Pointer/Caulker/Cleaner, Plasterer, Tile Layer & Terrazzo)

<b>Base Rate</b> (Effective June 2011) .....	<b>\$31.34</b>
<b>Foreman</b> .....	<b>\$33.84</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.00
IPF.....	\$1.96
IPF/PPA.....	\$0.29
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL</b> .....	<b>\$47.40</b>
<b>Deductions:</b>	
Dues Check-off Local.....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TILE LAYER/TERRAZZO MECHANIC**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$31.34</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.00
IPF.....	\$1.96
IPF/PPA.....	\$0.29
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP.....	\$0.02
<b>TOTAL</b> .....	<b>\$47.40</b>
<b>Deductions:</b>	
Dues Check-off Local.....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TERRAZZO GRINDER (90%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$28.21</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.00
IPF.....	\$1.96
IPF/PPA.....	\$0.29
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL</b> .....	<b>\$44.27</b>
<b>Deductions:</b>	
Dues Check-off Local.....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TMT FINISHER (80%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$25.07</b>
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Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.00
IPF.....	\$1.96
IPF/PPA.....	\$0.29
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL.....</b>	<b>\$41.13</b>
<b>Deductions:</b> Dues Check-off Local.....	(\$0.92)
Dues Check-off International.....	(\$0.41)
Target Fund.....	(\$0.75)

**BRICKLAYERS LOCAL #7 - JANESVILLE:** (Serving Green, LaFayette and Rock Counties)  
(includes Bricklayer, Pointer/Caulker/Cleaner, Tile Layer & Terrazzo)

<b>Base Rate</b> (Effective June 2011) .....	<b>\$32.06</b>
<b>Foreman</b> .....	<b>\$34.56</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.90
IPF.....	\$2.00
IPF/PPA.....	\$0.30
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
CLMC* .....	\$0.02
<b>TOTAL.....</b>	<b>\$49.09</b>
<b>Deductions:</b> Dues Check-off Local.....	(\$1.06)
Dues Check-off International.....	(\$0.49)
Target Fund.....	(\$0.75)

**TERRAZZO GRINDER (90%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$28.81</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.90
IPF.....	\$2.00
IPF/PPA.....	\$0.30
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
CLMC* .....	\$0.02
<b>TOTAL.....</b>	<b>\$45.84</b>
<b>Deductions:</b> Dues Check-off Local.....	(\$1.06)
Dues Check-off International.....	(\$0.49)
Target Fund.....	(\$0.75)

**TMT FINISHER (80%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$25.57</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.90
IPF.....	\$2.00

IPF/PPA.....	\$0.30
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
CLMC* .....	\$0.02
<b>TOTAL.....</b>	<b>\$42.60</b>
<b>Deductions:</b> Dues Check-off Local.....	(\$0.94)
Dues Check-off International.....	(\$0.43)
Target Fund.....	(\$0.75)

\* (This amount is a \$0.02 contractor contribution and a \$0.02 employee contribution.)

**BRICKLAYERS LOCAL #13 - MADISON:** (Serving Dane, Grant, Iowa and Richland Counties - includes Bricklayer, Pointer/Caulker/Cleaner)

<b>Base Rate</b> (Effective June 2011) .....	<b>\$32.01</b>
<b>Foreman</b> .....	<b>\$34.51</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$7.10
IPF.....	\$1.87
IPF/PPA.....	\$0.28
Education Fund .....	\$0.20
IMI .....	\$0.40
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
CLMC* .....	\$0.02
<b>TOTAL.....</b>	<b>\$49.09</b>
<b>Deductions:</b> Dues Check-off - Local.....	(\$1.06)
Dues Check-off – International.....	(\$0.49)
Target Fund.....	(\$0.75)
Vacation Deduction .....	(\$0.50)

\* (This amount is a \$0.02 contractor contribution and a \$0.02 employee contribution.)

**TILE LAYER**

<b>Base Rate</b> (Effective) .....	<b>\$30.11</b>
<b>Foreman</b> .....	<b>\$31.11</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$5.60
IPF.....	\$2.09
IPF/PPA.....	\$0.31
Education Fund .....	\$0.20
IMI .....	\$0.40
SATAP .....	\$0.02
<b>Total.....</b>	<b>\$45.83</b>
<b>Deductions:</b> Dues Check-off - Local.....	(\$1.00)
Dues Check-Off – International.....	(\$0.46)
Target Fund.....	(\$0.75)

**TILE LAYER FINISHERS (80%)**

<b>Base Rate</b> (Effective).....	<b>\$24.09</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$5.60
IPF.....	\$2.09
IPF/PPA.....	\$0.31

Education Fund .....	\$0.20
IMI .....	\$0.40
SATAP .....	\$0.02
<b>Total.....</b>	<b>\$39.81</b>
<b>Deductions:</b> Dues Check-off - Local.....	(\$0.89)
Dues Check-off – International.....	(\$0.40)
Target Fund.....	(\$0.75)

**TERRAZZO MECHANIC**

<b>Base Rate (Effective).....</b>	<b>\$33.61</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$5.60
IPF.....	\$2.09
IPF/PPA.....	\$0.31
Education Fund .....	\$0.20
IMI .....	\$0.40
SATAP .....	\$0.02
<b>Total.....</b>	<b>\$49.33</b>
<b>Deductions:</b> Dues Check-off - Local.....	(\$1.07)
Dues Check-off – International.....	(\$0.49)
Target Fund.....	(\$0.75)

**TERRAZZO GRINDER (90% of Terrazzo Mechanic)**

<b>Base Rate (Effective).....</b>	<b>\$30.25</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$5.60
IPF.....	\$2.09
IPF/PPA.....	\$0.31
Education Fund .....	\$0.20
IMI .....	\$0.40
SATAP .....	\$0.02
<b>Total.....</b>	<b>\$45.97</b>
<b>Deductions:</b> Dues Check-off – Local.....	(\$1.00)
Dues Check-off – International.....	(\$0.46)
Target Fund.....	(\$0.75)

**TERRAZZO MECHANIC FINISHERS (80% of Terrazzo Mechanic)**

<b>Base Rate (Effective).....</b>	<b>26.89</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$5.60
IPF.....	\$2.09
IPF/PPA.....	\$0.31
Education Fund .....	\$0.20
IMI .....	\$0.40
SATAP .....	\$0.02
<b>Total.....</b>	<b>\$42.61</b>
<b>Deductions:</b> Dues Check-off - Local.....	(\$0.94)
Dues Check-off – International.....	(\$0.43)
Target Fund.....	(\$0.75)

**BRICKLAYERS LOCAL #19 - EAU CLAIRE:** (Serving Barron, Chippewa, Dunn, Eau Claire, Pepin, Pierce, Polk, Rusk, St.Croix, Sawyer, Northern parts of Buffalo and Trempealeau and Southern part of Burnett and Washburn Counties - includes Bricklayer, Cement Masons, Pointer/Caulker/Cleaner, Plasterer, Tile Layer & Terrazzo)

<b>Base Rate (Effective June 2011) .....</b>	<b>\$30.42</b>
<b>Foreman .....</b>	<b>\$32.92</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.55

IPF.....	\$2.30
IPF/PPA.....	\$0.32
IMI.....	\$0.40
Education Fund.....	\$0.20
IAP/CA.....	\$0.08
ICE.....	\$0.01
SATAP.....	\$0.02
<b>TOTAL.....</b>	<b>\$47.40</b>
<b>Deductions:</b> Dues Check-off Local.....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TERRAZZO GRINDER (90%)**

<b>Base Rate</b> (Effective June 2011).....	<b>\$27.34</b>
Health and Welfare.....	\$7.10
Wisconsin Pension.....	\$6.55
IPF.....	\$2.30
IPF/PPA.....	\$0.32
IMI.....	\$0.40
Education Fund.....	\$0.20
IAP/CA.....	\$0.08
ICE.....	\$0.01
SATAP.....	\$0.02
<b>TOTAL.....</b>	<b>\$44.32</b>
<b>Deductions:</b> Dues Check-off Local.....	(\$1.03)
Dues Check-off International.....	(\$0.47)
Target Fund.....	(\$0.75)

**TMT FINISHER (80%)**

<b>Base Rate</b> (Effective June 2011).....	<b>\$24.26</b>
Health and Welfare.....	\$7.10
Wisconsin Pension.....	\$6.55
IPF.....	\$2.30
IPF/PPA.....	\$0.32
IMI.....	\$0.40
Education Fund.....	\$0.20
IAP/CA.....	\$0.08
ICE.....	\$0.01
SATAP.....	\$0.02
<b>TOTAL.....</b>	<b>\$41.24</b>
<b>Deductions:</b> Dues Check-off Local.....	(\$0.92)
Dues Check-off International.....	(\$0.41)
Target Fund.....	(\$0.75)

**BRICKLAYERS LOCAL #21 - WATERTOWN:** (Serving Dodge and Jefferson Counties – includes Bricklayer Cement Masons, Pointer/Caulker/Cleaner, Plasterer, Tile Layer & Terrazzo)

<b>Base Rate</b> (Effective June, 2011).....	<b>\$32.56</b>
<b>Foreman</b> .....	<b>\$35.06</b>
Health and Welfare.....	\$7.10
Wisconsin Pension.....	\$6.70
IPF.....	\$1.76
IPF/PPA.....	\$0.26
IMI.....	\$0.40
Education Fund.....	\$0.20
IAP/CA.....	\$0.08
ICE.....	\$0.01
SATAP.....	\$0.02
<b>TOTAL.....</b>	<b>\$49.09</b>

<b>Deductions:</b>	Dues Check-off Local.....	(\$1.06)
	Dues Check-off International.....	(\$0.49)
	Target Fund.....	(\$0.75)
	Vacation Deduction .....	(\$1.25)

**TERRAZZO GRINDER (90%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$29.26</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.70
IPF.....	\$1.76
IPF/PPA.....	\$0.26
IMI .....	\$0.40
Education Fund .....	\$0.20
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL.....</b>	<b>\$45.79</b>

<b>Deductions:</b>	Dues Check-off Local.....	(\$1.06)
	Dues Check-off International.....	(\$0.49)
	Target Fund.....	(\$0.75)
	Vacation.....	(\$1.25)

**TMT FINISHER (80%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$25.97</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.70
IPF.....	\$1.76
IPF/PPA.....	\$0.26
IMI .....	\$0.40
Education Fund .....	\$0.20
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
<b>TOTAL.....</b>	<b>\$42.50</b>

<b>Deductions:</b>	Dues Check-off Local.....	(\$0.94)
	Dues Check-off International.....	(\$0.43)
	Target Fund.....	(\$0.75)
	Vacation.....	(\$1.25)

**BRICKLAYERS LOCAL #34 - BARABOO:** (Serving Columbia and Sauk Counties - includes Cement Masons, Plasterer, Tile Layer & Terrazzo)

<b>Base Rate</b> (Effective June 2011) .....	<b>\$32.26</b>
<b>Foreman</b> .....	<b>\$34.76</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.85
IPF.....	\$1.87
IPF/PPA.....	\$0.28
IMI .....	\$0.40
Education Fund .....	\$0.20
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
CLMC* .....	\$0.02
<b>TOTAL.....</b>	<b>\$49.09</b>

<b>Deductions:</b>	Dues Check-off Local.....	(\$1.06)
	Dues Check-off International.....	(\$0.49)
	Target Fund.....	(\$0.75)

**TERRAZZO GRINDER (90%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$29.03</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.85
IPF.....	\$1.87
IPF/PPA.....	\$0.28
IMI .....	\$0.40
Education Fund .....	\$0.20
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
CLMC .....	\$0.02
<b>TOTAL</b> .....	<b>\$45.86</b>
<b>Deductions:</b> Dues Check-off Local.....	(\$1.06)
Dues Check-off International.....	(\$0.49)
Target Fund.....	(\$0.75)

**TMT FINISHER (80%)**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$25.81</b>
Health and Welfare.....	\$7.10
Wisconsin Pension .....	\$6.85
IPF.....	\$1.87
IPF/PPA.....	\$0.28
IMI .....	\$0.40
Education Fund .....	\$0.20
IAP/CA.....	\$0.08
ICE .....	\$0.01
SATAP .....	\$0.02
CLMC* .....	\$0.02
<b>TOTAL</b> .....	<b>\$42.64</b>
<b>Deductions:</b> Dues Check-off Local.....	(\$0.94)
Dues Check-off International.....	(\$0.43)
Target Fund.....	(\$0.75)

\* (This amount is a \$0.02 contractor contribution and a \$0.02 employee contribution.)

# **Carpenter**

## **NORTHERN WISCONSIN REGIONAL COUNCIL OF CARPENTERS**

(Serving Adams, Ashland, Barron, Brown, Buffalo, Calumet, Chippewa, Clark, Columbia, Crawford, Dane, Dodge, Door, Dunn, Eau Claire, Fond du Lac, Forest, Grant, Green, Green Lake, Iowa, Iron, Jackson, Jefferson, Juneau, Kewaunee, LaCrosse, LaFayette, Langlade, Lincoln, Manitowoc, Marathon, Marquette, Menominee, Monroe, Oconto, Oneida, Outagamie, Pepin, Portage, Price, Richland, Rock, Rusk, Sauk, Sawyer, Shawano, Sheboygan, Taylor, Trempealeau, Vernon, Vilas, Walworth, Washburn, Waupaca, Waushara, Winnebago, Wood, and parts of Bayfield, Burnett, Florence, Marinette, Pierce, Polk and St. Croix Counties)

*\*an additional \$0.02 contractor contribution to the Construction Labor Management Council ("CLMC") is required for all work performed within the geographical jurisdiction of Carpenters Local 314.*

### **CARPENTER, FLOOR COVERER AND INSULATOR**

<b>Base Rate</b> (effective May 29, 2011- May 31, 2012) .....	\$30.16
<b>Subforeman</b> .....	\$31.41
<b>Foreman</b> .....	\$32.66
Health & Welfare .....	\$7.85
D.B. Pension Fund .....	\$6.40
D.C. Pension Fund .....	\$0.70

Education & Apprenticeship .....	\$0.26
Labor Management .....	\$0.02
UBC Fund .....	\$0.10
I.A.P./CA.....	\$0.08
<b>TOTAL.....</b>	<b>\$45.57</b>
Deductions:	
Vacation.....	(\$1.50)
Working Dues Assessment .....	3% of gross wages

**MILLWRIGHT**

<b>Base Rate</b> (effective May 29, 2011- May 31, 2012) .....	\$31.76
Health & Welfare .....	\$7.85
D.B. Pension Fund .....	\$6.40
D. C. Pension Fund .....	\$0.70
Education & Apprenticeship .....	\$0.26
Labor Management Trust .....	\$0.02
UBC Fund .....	\$0.10/ .05
I.A.P./CA.....	\$0.08
<b>TOTAL.....</b>	<b>\$47.22</b>
Deductions:	
Vacation.....	(\$1.50)
Working Dues Assessment .....	3% of gross wages

**PILEDRIVER**

<b>Base Rate</b> (effective May 29, 2011- May 31, 2012) .....	\$30.66
Health & Welfare .....	\$7.85
D.B.Pension Fund .....	\$6.40
D. C. Pension Fund .....	\$0.70
Education & Apprenticeship .....	\$0.26
Labor Management Trust .....	\$0.02
UBC Fund .....	\$0.10
IAP/CA.....	\$0.08
<b>TOTAL.....</b>	<b>\$46.07</b>
Deductions:	
Vacation.....	(\$1.50)
Working Dues Assessment .....	3% of gross wages

**Cement Finisher**

Some areas are served by the Bricklayers and Allied Craftsmen (BAC) and others by the Operative Plasterers and Cement Masons (OPCMIA).

**OPCMIA LOCAL #599 -AREA 204 - MADISON:**

(Serving Dane, Grant, Green, Iowa, LaFayette and Rock Counties)

**CEMENT MASON**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$31.48</b>
<b>Foreman</b> .....	<b>\$33.98</b>
Health and Welfare.....	\$7.10
Pension .....	\$8.08
Apprenticeship .....	\$0.50
Labor Management .....	\$0.04
IAP/CA.....	\$0.08
SATAP .....	\$0.02
<b>TOTAL.....</b>	<b>\$47.30</b>
<b>Deductions:</b>	
Working Dues.....	(\$1.85)

**PLASTERER**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$30.03</b>
<b>Foreman</b> .....	<b>\$32.25</b>
Health and Welfare.....	\$7.10
Pension .....	\$8.63
Apprenticeship .....	\$0.53
Labor Management .....	\$0.04
<b>TOTAL</b> .....	<b>\$46.43</b>
<b>Deductions:</b> Working Dues.....	(\$1.85)

**HEAVY & HIGHWAY – Area 3 –**

<b>Base Rate</b> (Effective June 2011) .....	<b>\$29.37</b>
<b>Foreman</b> .....	<b>\$30.62</b>
Health and Welfare.....	\$7.10
Pension .....	\$7.63
Apprenticeship .....	\$0.40
<b>TOTAL</b> .....	<b>\$44.50</b>
<b>Deductions:</b> Working Dues.....	(\$1.82)

**Iron Worker**

**IRON WORKERS LOCAL #383:** (Serving Adams, Columbia, Crawford, Dane, Dodge, Florence, Forest, Grant, Green Lake, Iowa, Jefferson, Juneau, LaCrosse, LaFayette, Langlade, Lincoln, Marathon, Marquette, Menominee, Monroe, Portage, Richland, Sauk, Vernon, Waupaca, Waushara, Wood and parts of Green, and Rock counties)

<b>Base Rate</b> (Effective June 1, 2011) .....	<b>\$30.90</b>
<b>Foreman</b> (one ironworker - See Section 24) .....	<b>\$31.65</b>
<b>Foreman</b> (two or more ironworkers).....	<b>\$32.90</b>
<b>General Foreman</b> (three or more foremen) .....	<b>\$34.15</b>
Health .....	\$6.80
Pension .....	\$8.31
SMA Fund.....	\$3.60
Apprenticeship .....	\$0.42
IMPACT.....	\$0.15
Labor/Management .....	\$0.04
Contract Administration .....	\$0.08
<b>TOTAL</b> .....	<b>\$50.30</b>
<b>Deductions:</b> Dues Check-off .....	(\$1.55)

**Laborers**

**LABORERS LOCAL #140:** (Serving Buffalo, Crawford, Jackson, LaCrosse, Monroe, Vernon, Juneau, Richland, Grant and Trempeleau Counties)  
**(Certified Welder** – Premium \$1.00 over General Laborers’ scale)  
**(Pipelayer** – Premium \$1.00 over General Laborers’ scale)  
**(Pipelayer Foreman** – Premium \$1.00 over Pipelayer)  
**(Mason Tender** – Premium 25¢ over General Laborers’ scale)

<b>Base Rate</b> (Effective October 31, 2011)	<b>\$24.16</b>
<b>Foreman</b>	<b>\$25.16</b>
Health and Welfare	\$7.80
Pension	\$5.32
Apprenticeship & Training	\$0.23
LECET	\$0.08
IAP/CA	\$0.08
SATAP	\$0.02
<b>TOTAL</b>	<b>\$37.59</b>
Deductions: Vacation	(\$1.00)
Working Dues Deduction	(\$1.11)

**LABORERS LOCAL #464:** (Serving Columbia, Dane, Iowa, Sauk, Walworth and northern half of Jefferson, Rock, Green, Lafayette & South Jefferson)  
**(Certified Welder** – Premium \$1.00 over General Laborer’s scale)  
**(Mason Tender** – Premium 25¢ over General Laborer’s scale)

<b>Base Rate</b> (Effective October 31, 2011)	<b>\$24.14</b>
<b>Foreman</b>	<b>\$25.14</b>
Health and Welfare	\$7.80
Pension	\$5.32
Apprenticeship & Training	\$0.23
LECET	\$0.08
IAP/CA	\$0.08
SATAP	\$0.02
CLMC *	\$0.02
<b>TOTAL</b>	<b>\$37.59</b>
Deductions: Vacation and Working Dues Deduction	(\$1.11)
<i>* (This amount is a \$0.02 contractor contribution and a \$0.02 employee contribution.)</i>	

**LABORERS LOCAL #464:** (Serving Adams County)  
**(Certified Welder** – Premium \$1.00 over General Laborer’s scale)  
**(Mason Tender** – Premium 25¢ over General Laborer’s scale)

<b>Base Rate</b> (Effective October 31, 2011)	<b>\$23.39</b>
<b>Foreman</b>	<b>\$24.39</b>
Health and Welfare	\$7.80
Pension	\$5.32
Apprenticeship & Training	\$0.23
LECET	\$0.08
IAP/CA	\$0.08
SATAP	\$0.02
CLMC *	\$0.02
<b>TOTAL</b>	<b>\$36.84</b>
Deductions: Vacation and Working Dues Deduction	(\$1.11)
<i>* (This amount is a \$0.02 contractor contribution and a \$0.02 employee contribution.)</i>	

**LABORERS LOCAL #268:** (Serving Barron, Chippewa, Dunn, Eau Claire, Pepin, Pierce, Polk, Rusk, St. Croix, Western 1/3 of Taylor & Western 1/3 of Clark Counties)  
**(Certified Welder** – Premium \$1.00 over General Laborers’ scale)  
**(Mason Tender** – Premium 25¢ over General Laborer’s scale)

<b>Base Rate</b> (Effective October 31, 2011)	<b>\$24.16</b>
<b>Foreman</b>	<b>\$25.16</b>
Health and Welfare	\$7.80
Pension	\$5.32
Apprenticeship & Training	\$0.23
LECET	\$0.08
IAP/CA	\$0.08

SATAP .....	\$0.02
<b>TOTAL</b> .....	<b>\$37.59</b>
Deductions: Working Dues Deduction .....	(\$1.11)

**LABORERS LOCAL #268:** (Serving Langlade, Lincoln, Marathon, Oneida, Price, Vilas, Wood, Eastern 2/3 of Taylor and Eastern 2/3 of Clark)  
**(Certified Welder – Premium \$1.00 over General Laborers’ scale)**  
**(Mason Tender – Premium 25¢ over General Laborer’s scale)**

<b>Base Rate</b> (Effective October 31, 2011) .....	<b>\$23.41</b>
<b>Foreman</b> .....	<b>\$24.41</b>
Health and Welfare.....	\$7.80
Pension .....	\$5.32
Apprenticeship & Training.....	\$0.23
LECET .....	\$0.08
IAP/CA.....	\$0.08
SATAP: .....	\$0.02
<b>TOTAL</b> .....	<b>\$36.84</b>
Deductions: Vacation/ Working Dues Deduction.....	(\$1.11)

**LABORERS LOCAL #268:** (Serving Burnett, Iron, Sawyer and Washburn Counties)  
**(Certified Welder – Premium \$1.00 over General Laborers’ scale)**  
**(Mason Tender – Premium 25¢ over General Laborer’s scale/Iron, Burnett, Washburn & Sawyer Mason Tender 70¢ over General Laborers’ scale)**

<b>Base Rate</b> (Effective October 31, 2011) .....	<b>\$22.56</b>
<b>Foreman</b> (Iron, Burnett, Washburn & Sawyer).....	<b>\$23.56</b>
Health and Welfare.....	\$7.80
Pension .....	\$5.32
Apprenticeship & Training.....	\$0.23
LECET .....	\$0.08
IAP/CA.....	\$0.08
SATAP: .....	\$0.02
<b>TOTAL</b> .....	<b>\$35.99</b>
Deductions: Working Dues Deduction .....	(\$1.11)

**LABORERS LOCAL #330:** (Serving Brown, Calumet, Door, Dodge, Fond du Lac, Forest, Green Lake, Kewaunee, Marquette, Marinette, Menominee, Oconto, Outagamie, Portage, Shawano, Waupaca, Waushara and Winnebago Counties)  
**(Certified Welder – Premium \$1.00 over General Laborers’ scale)**  
**(Mason Tender – Premium 25¢ over General Laborers’ scale)**

<b>Base Rate</b> (Effective October 31, 2011) .....	<b>\$23.41</b>
<b>Foreman</b> .....	<b>\$24.41</b>
Health and Welfare.....	\$7.80
Pension .....	\$5.32
Apprenticeship & Training.....	\$0.23
LECET .....	\$0.08
IAP/CA.....	\$0.08
SATAP .....	\$0.02
<b>TOTAL</b> .....	<b>\$36.84</b>
Deductions: Vacation/Working Dues Deduction.....	(\$1.11)

**LABORERS LOCAL #330:** (Serving Manitowoc and Sheboygan Counties)  
**(Certified Welder – Premium \$1.00 over General Laborers’ scale)**  
**(Mason Tender – Premium 25¢ over General Laborers’ scale)**

<b>Base Rate</b> (Effective October 31, 2011)	<b>\$23.41</b>
<b>Foreman</b>	<b>\$24.41</b>
Health and Welfare	\$7.80
Pension	\$5.32
Apprenticeship & Training	\$0.23
LECET	\$0.08
IAP/CA	\$0.08
SATAP	\$0.02
<b>TOTAL</b>	<b>\$36.84</b>
Deductions:     Vacation	(\$ .75)
Working Dues Deduction	(\$1.11)

**LABORERS SEWER & WATER AREA 3:** (Serving Dane and Douglas Counties)

<b>Base Rate:</b> (Effective December 5, 2011)	
<b>General Laborers, wellpoint installation, wire mesh and reinforcement, concrete worker, form stripper &amp; strike off worker</b>	<b>\$25.28</b>
<b>Foreman</b>	<b>\$28.28</b>
<b>Pipelay, Miner and Laser Operator</b>	<b>\$25.83</b>
<b>Flagperson, Watchperson</b>	<b>\$23.08</b>
<b>Machine and equipment operator, sheeting formsetting, patch finisher, bottomman, jointsawer, gunnite man, manhole builder, welder, torchman, blaster, caulker bracer, bull float, conduit worker, mucker and car pusher, raker and luteman, hydraulic jacking of shield, the work of shield drivers, mining machine, lock tenders, mucking machine operators, motor men and gauge tenders, as well as the operation of incidental mechanical equipment and all power driven tools</b>	<b>\$25.48</b>
Health and Welfare	\$7.80
Pension	\$5.32
Apprenticeship & Training	\$0.23
LECET	\$0.09
IAP	\$0.09
SATAP	\$0.02
<b>TOTAL</b>	<b>\$38.72</b>
Deductions:     Vacaton/Working Dues	(\$1.11)

**LABORERS SEWER & WATER AREA 4:** (Serving Bayfield, Burnett, Iron, Sawyer & Washburn Counties)

<b>Base Rate:</b> (Effective December 5, 2011)	
<b>General Laborers, wellpoint installation, wire mesh and reinforcement, concrete worker, form stripper &amp; strike off worker</b>	<b>\$24.93</b>
<b>Foreman</b>	<b>\$27.93</b>
<b>Pipelay, Miner and Laser Operator</b>	<b>\$22.87</b>
<b>Flagperson, Watchperson</b>	<b>\$23.42</b>
<b>Machine and equipment operator, sheeting formsetting, patch finisher, bottomman, jointsawer, gunnite man, manhole builder, welder, torchman, blaster, caulker bracer, bull float, conduit worker, mucker and car pusher, raker and luteman, hydraulic jacking of shield, the work of shield drivers, mining machine, lock tenders, mucking machine operators, motor men and gauge tenders, as well as the operation of incidental mechanical equipment and all power driven tools</b>	<b>\$25.13</b>
Health and Welfare	\$7.80
Pension	\$5.32
Apprenticeship & Training	\$0.23
LECET	\$0.09
IAP	\$0.09
SATAP	\$0.02
<b>TOTAL</b>	<b>\$38.37</b>
Deductions:     Vacaton/Working Dues	(\$1.11)

**LABORERS SEWER & WATER AREA 5:** (Serving Balance of State of WI)

Base Rate: (Effective December 5, 2011)

<b>General Laborers, wellpoint installation, wire mesh and reinforcement, concrete worker, form stripper &amp; strike off worker</b> .....	<b>\$25.03</b>
<b>Foreman</b> .....	<b>\$28.03</b>
<b>Pipelayer, Miner and Laser Operator</b> .....	<b>\$25.58</b>
<b>Flagperson, Watchperson</b> .....	<b>\$23.18</b>
<b>Machine and equipment operator, sheeting formsetting, patch finisher, bottomman, jointsawer, gunnite man, manhole builder, welder, torchman, blaster, caulker bracer, bull float, conduit worker, mucker and car pusher, raker and luteman, hydraulic jacking of shield, the work of shield drivers, mining machine, lock tenders, mucking machine operators, motor men and gauge tenders, as well as the operation of incidental mechanical equipment and all power driven tools</b> .....	<b>\$25.23</b>
Health and Welfare.....	\$7.80
Pension .....	\$5.32
Apprenticeship & Training.....	\$0.23
LECET .....	\$0.09
IAP .....	\$0.09
SATAP .....	\$0.02
<b>TOTAL</b> .....	<b>\$38.47</b>
Deductions: Vacaton/Working Dues.....	(\$1.11)

**Operating Engineer**

**OPERATING ENGINEERS LOCAL #139:** (ALL counties in Wisconsin except Kenosha, Milwaukee, Ozaukee, Racine, Washington and Waukesha)

(Effective June 5, 2011)

Classification #1 (A).....	\$34.62
Classification #1 (B).....	33.62
<i>(Pursuant to a previously negotiated wage structure, there will be an additional \$0.25 added to the hourly rate for all cranes in Classification 1(B) with a lifting capacity of 45 tons and over)</i>	
Classification #1 (C).....	32.42
Classification #2 .....	31.89
Classification #3 .....	29.82
Classification #4 .....	29.19

**\*Fringe benefits to be paid in addition to these rates:**

Central Pension Fund.....	7.90
Health Benefit Fund.....	9.15
(This amount includes \$1.00 per hour to pre-funding)	
Skill Improvement .....	0.70
Joint Labor Management Work Preservation Fund .....	0.22
<i>(This amount includes contractor contribution of \$0.02 per hour to SATAP; see Article XXIII of Agreement)</i>	
AGC IAP/CA.....	0.10/ 0.05
<i>(In consideration of the payment of volume dues and other fees, AGC of Wisconsin members pay \$0.05 per hour to the AGC IAP/CA Fund.)</i>	
CLMC (See Article XX of Agreement).....	0.00
<i>(This amount is a \$0.02 contractor contribution and a \$0.02 employee contribution.)</i>	

**Deductions** -- Administrative Dues Deduction..... 1.5% of total gross wage and fringe package