THE ROAD TO A CONSTRUCTION CAREER

Starts here

WHAT PATH WILL YOU CHOOSE?

High School Diploma

Technical College
(2-4 years)

University/College
(4-5 years)

Apprenticeship
(3-5 years)

Technical College
(2-4 years)

Earn 1/2 Credits for an Associate Degree

Earn 1/2 Credits for a Bachelor Degree

CFO, COO, CEO, Owner

Accountant
Architect
Business Development

Civil Engineer
Estimator
HR Director

Interior Designer
Landscape Architect
Planner

Project Engineer
Project Manager
Structural Engineer
Surveyor

Team Leader
Senior Manager
Division Head
Vice President

High school diploma

Earn 1/2 credits for an Associates Degree

Technical College
(2-4 years)

Foreman
Superintendent
Project Manager

Administrative Assistant
BIM/CAD Engineer
Bookkeeper
 Expeditor
Information Systems
Marketing Purchasing
Safety Director

HR Manager
IS Manager
Office Manager
Project Manager

Accountant
Architect
Business Development

Civil Engineer
Estimator
HR Director

Interior Designer
Landscape Architect
Planner

Project Engineer
Project Manager
Structural Engineer
Surveyor

Team Leader
Senior Manager
Division Head
Vice President

Venturing

University/College
(4-5 years)

CFO, COO, CEO, Owner

VISIT BUILDWISCONSIN.COM FOR HELPFUL RESOURCES TO GET YOU STARTED ON A PATH TO A SUCCESSFUL CONSTRUCTION CAREER.
THE ROAD TO A CONSTRUCTION CAREER

Starts here

WHAT PATH WILL YOU CHOOSE?

High School Diploma

Administrative Assistant
BIM/CAD Engineer
Bookkeeper
Expeditor
Information Systems
Marketing
Purchasing
Safety Director

Technical College
(2-4 years)

HR Manager
IS Manager
Office Manager
Project Manager

Apprenticeship
(3-5 years)

Bricklayer
Carpenter
Cement Finisher

Electrician
Iron Worker
Laborer

Operating Engineer
Painter
Plumber

Roofer
Sheet Metal Worker
Steamfitter

Foreman
Superintendent
Project Manager

Accountant
Architect
Business Development

Civil Engineer
Estimator
HR Director

Interior Designer
Landscape Architect
Planner

Project Engineer
Project Manager
Structural Engineer
Surveyor

University/College
(4-5 years)

CFO,
COO,
CEO,
Owner

Team Leader
Senior Manager
Division Head
Vice President

High school diploma

What path will you choose?

Earn 1/2 credits for an Associates degree

Earn 1/2 credits for a Bachelor degree

VISIT BUILDWISCONSIN.COM FOR HELPFUL RESOURCES TO GET YOU STARTED ON A PATH TO A SUCCESSFUL CONSTRUCTION CAREER.
CAREERS IN CONSTRUCTION

CAREERS IN THE CONSTRUCTION INDUSTRY PROVIDE THE SATISFACTION OF DAILY CHALLENGES AND A SENSE OF ACCOMPLISHMENT. THE CONSTRUCTION INDUSTRY ALSO PROVIDES OPPORTUNITIES TO MAKE GOOD WAGES, WITH HEALTH INSURANCE AND PENSION BENEFITS FOR YOUR FUTURE.

HOW MANY JOBS ARE THERE IN THE CONSTRUCTION INDUSTRY?

Construction employs nearly 10 MILLION individuals annually.

How Many Jobs Are There in the Construction Industry?

Construction is the only goods-producing sector in which employment is projected to grow through 2020.

Construction job growth in Wisconsin is projected to increase more than 27% between 2010 and 2020!

Why Is There Such a Need for Employees in Wisconsin’s Construction Industry?

80% of construction firms have fewer than 10 employees.

Only 1% employ 100 or more.

Only 0.1% of construction firms employ over 500 individuals.

The above statistics reflect the size of construction firms within your community.

Why is there such a need for employees in Wisconsin’s construction industry?

Take Your Pick!

No matter what your educational ambitions may be, construction has something to offer at every level.

Skilled trade professions

Technical/Administrative support professions

Management professions

Design and engineering professions

How Much Money Can I Make?

Below are compensation packages students can expect if they choose a career in the construction industry.

<table>
<thead>
<tr>
<th>Position</th>
<th>Average Annual Compensation*</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operating Engineer</td>
<td>$80,370</td>
</tr>
<tr>
<td>Ironworker</td>
<td>$75,000</td>
</tr>
<tr>
<td>Sheet Metal Worker</td>
<td>$74,820</td>
</tr>
<tr>
<td>Plumber</td>
<td>$73,035</td>
</tr>
<tr>
<td>Electrician</td>
<td>$72,840</td>
</tr>
<tr>
<td>Bricklayer</td>
<td>$70,500</td>
</tr>
<tr>
<td>Carpenter</td>
<td>$68,205</td>
</tr>
<tr>
<td>Cement Finisher</td>
<td>$65,370</td>
</tr>
</tbody>
</table>

*Compensation reflects an average of 1500 hours (28.8/week) in Fond du Lac County of hourly wage and fringe benefits as established under Wisconsin prevailing wage laws.

<table>
<thead>
<tr>
<th>Position</th>
<th>Average Annual Compensation**</th>
</tr>
</thead>
<tbody>
<tr>
<td>CFO/Controller</td>
<td>$124,135</td>
</tr>
<tr>
<td>Business Development Manager</td>
<td>$101,994</td>
</tr>
<tr>
<td>Chief Estimator</td>
<td>$91,819</td>
</tr>
<tr>
<td>Architect</td>
<td>$87,253</td>
</tr>
<tr>
<td>Project Manager</td>
<td>$85,641</td>
</tr>
<tr>
<td>Safety Director</td>
<td>$82,656</td>
</tr>
<tr>
<td>Superintendent</td>
<td>$79,037</td>
</tr>
<tr>
<td>Field Foreman</td>
<td>$64,358</td>
</tr>
<tr>
<td>Accountant</td>
<td>$55,812</td>
</tr>
<tr>
<td>Drafter/CAD Operator</td>
<td>$51,856</td>
</tr>
<tr>
<td>Estimator I</td>
<td>$51,691</td>
</tr>
<tr>
<td>Network Administrator</td>
<td>$50,759</td>
</tr>
<tr>
<td>Administrative Assistant</td>
<td>$38,263</td>
</tr>
</tbody>
</table>

**Compensation reflects annual salary and fringe benefits and health & welfare.

Source: PAS, Inc. 2013 Wisconsin Salary Survey.

Visit BuildWisconsin.com for helpful resources to get you started on a path to a successful construction career.
Wisconsin Youth Apprenticeship

Education for the future

WHERE CAN I WORK?
Put your education to work through projects with experienced professionals in a variety of work settings, such as architecture firms, construction companies or with trade specialists.

Youth Apprentices in the architecture and construction career cluster build skills that can lead to diverse postsecondary opportunities in one of the largest industries in the country. Students train for careers in designing, planning, managing, building and maintaining the building environment.

WHAT WILL I LEARN?
This program will allow you to “try out” the career you are interested in and gain a broad understanding of the architecture and construction career fields. You will not only obtain hands-on experience but will be better prepared for college and future career transitions.

Potential Pathways include:
- Two- or four-year college programs
- Apprenticeships
- Employment

WHAT CAN YOUTH APPRENTICESHIP DO FOR ME?

- Build your resume for college applications, scholarship applications and career portfolios
- Earn wages and high school credit while learning from professionals
- Earn a state-recognized certificate of occupational proficiency upon completion
- Earn industry certifications
- Potential for advanced standing or transcripted credits for technical college or university programs

Visit BUILDWISCONSIN.COM for helpful resources to get you started on a path to a successful construction career.

Career Opportunities:
- Architectural and Civil Drafter
- Environmental Designer
- Heating, Ventilation and Air Conditioning (HVAC) or Heating, Ventilation, Air Conditioning and Refrigeration (HVACR) Technician
- Residential or Commercial Carpenter
- Engineer
- Electrical Design Engineer
- Electrician
- Construction Worker
- Sheet Metal Technician
- Mason
- Plumber