COVID-19 PANDEMIC FLOWCHART

Employer Response to Potential or Confirmed Case Exposure

Employee consults with supervisor regarding COVID-19 situation

Employee has tested positive for COVID-19 and directed to self-care at home.

ERS:

Employee should self-quarantine and self-monitor for at least 10 days since symptoms first began and 3 days (72 hours) after symptoms resolve.

NO:

Employee had close contact with someone who's tested positive for COVID-19

YES:

Employee should practice self-quarantine and self-monitoring for 14 days from the date of last contact. Take temperature twice per day. Watch for cough and difficulty breathing. Contact your doctor if your health changes.

NO:

Employee is undergoing testing for COVID-19, awaiting results

YES:

For a positive test result employee should self-quarantine and self-monitor for at least 10 days since symptoms first began and 72 hours have passed since recovery, defined as resolution of fever without the use of fever-reducing medication. If employee receives a negative test result you should follow recommendations for at least 24 hours after symptoms resolve. (No fever and improvement in other symptoms)

NO:

Close contact of employee that is undergoing testing for COVID-19, awaiting test results

YES:

If employee tests positive close contact should self-quarantine and self-monitor for 14 days from date of last contact. Take temperature twice per day. Watch for cough and difficulty breathing. Contact your doctor if your health changes. If employees test is negative, close contact may return to work.

NO:

Employee is responsible for providing care for a person who has tested positive for COVID-19

YES:

Employee should practice self-quarantine and self-monitoring for 14 days from the date of last contact. Take temperature twice per day. Watch for cough and difficulty breathing. Contact your doctor if your health changes.

NO:

Employee has symptoms of COVID-19 (fever, cough, shortness of breath), but symptoms are not severe enough to seek treatment

YES:

Employee should self-quarantine. To be released from self-quarantine at least 72 hours have passed since recovery defined as resolution of fever without the use of fever-reducing medication. Improvement in respiratory symptoms. At least 10 days have passed since symptoms first appeared. Contact doctor if symptoms worsen.

NO:

Employee’s close contact has symptoms of COVID-19 (fever, cough, shortness of breath), but symptoms are not severe enough for them to seek treatment.

YES:

Employee should practice self-quarantine and self-monitoring for 14 days from the date of last contact. Take temperature twice per day. Watch for cough and difficulty breathing. Contact your doctor if your health changes.

NO:

Employee can report to work assuming they are asymptomatic. Employees must immediately report symptoms to superintendent.